



कौशल गुणवत्ता प्रगति
NATIONAL SKILL DEVELOPMENT AGENCY



Skill India
कौशल भारत - कुशल भारत

No. 20003/01/2017/NSDA/537-A

Dated: 01.02.2018

To,

The Chief Executive Officer
All Sector Skill Councils

Subject: Proper and complete consultation with various stakeholder for the preparation of Qualifications to be aligned for NSQF.

The National Skill Qualifications Framework (NSQF) is anchored in NSDA and implemented through National Skill Qualification Committee (NSQC) headed by Chairman NSDA. One of the primary function of NSQC is to approve and notify the National Occupational Standards (NOS) and the Qualification Packs (QP) prepared by the Sector Skill Councils (SSC), including job roles that exists across various sectors. It is expected that SSCs would undertake market research or primary/secondary study to identify skill gaps in the sector and identify the job roles which has potential for employment before preparing NOS and QP to alignment for NSQF. These Qualifications are validated by the end users and should meet all the Statutory and Regulatory requirements for the purpose of employment.

2. NSDA, during its stakeholder consultations, observed that the SSC's are not co-ordinating with the Line Ministry, Statutory/Regulatory Body or taking cognizance of rules and regulations governing the job roles for which Qualifications are being prepared by the SSCs. There are many job roles which do not have vertical pathways but SSC has created Qualifications, which leads to false impression and aspirational misfit among the trainees and the employers. It has also been observed that many SSCs are oblivion to the Industrial/ sectoral eco-system at the micro level but propose Qualifications to cater to the requirement of such target groups. This results in unnecessary proliferation of Qualifications without leading to substantive employment. The preparation of NOS & QPs involve substantial investment of time, money and effort.

3. In view of above, all the SSCs are hereby instructed to ensure the following before submitting any Qualification to NSDA for consideration of NSQC:-

NATIONAL SKILL DEVELOPMENT AGENCY

Ministry of Skill Development and Entrepreneurship, Government of India

Kaushal Bhawan, B-2 Pusa Road, Karol Bagh, New Delhi-110005

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Website : www.nsd.gov.in

- (i) The SSC would undertake market study and enclose demand forecast for the proposed job role both on short-term and long-term basis to substantiate the requirement of the Qualification proposed.
- (ii) The SSC would undertake validation of the job roles with actual end-user industry where such employment are going to be generated and absorbed instead of generic validation of industry as is practise now.
- (iii) The SSC would ensure that the Qualifications submitted meet the Statutory and Regulatory requirement of the relevant sector and must obtain written unambiguous recommendation in this regard from the concerned Line Ministry of the Government/Regulatory Body.
- (iv) The SSC would submit details of the employment generated and realised by virtue of training in the Qualifications earlier submitted for NSQF alignment.


Necessary compliance of above directions may be ensured by National Skill Development Corporation (NSDC) and the Board of the respective Sector Skill Council (SSCs).


1.2.2018

**Director General
National Skill Development Agency(NSDA)**

Copy to:-

- a) CEO, National Skill Development Corporation (NSDC).
- b) Chairman, Sector Skill Council (SSC).
- c) PS to Minister of Skill Development & Entrepreneurship, New Delhi
- d) PS to MOS (SDE), New Delhi
- e) PPS to Secretary, Ministry of Skill Development & Entrepreneurship, New Delhi.
- f) PPS to Chairman, NSDA / Chairman, NSDC.


1.2.2018