

3rd Meeting of Steering Committee on Labour Market Information System (LMIS) Record of Discussions

Date & Time: 17th December 2014 (12:30 PM-02:30 PM)

Venue: NSDA Office, Kaushal Bhawan, B-2 Pusa Road, Metro Pillar No. 95,
New Delhi

The meeting was called to order with Mr S Ramadorai, Chairman NSDA, in the chair. The minutes of the 2nd Meeting of the Steering Committee had been circulated to all concerned, and there being no comments, the same were approved.

The meeting proceeded to deliberate upon the agenda items.

Agenda Item No. 1: Approval of Recommendations of the LMIS Sub Group on devising Standardized Codes

The subgroup formed for devising standardized codes in the 1st meeting of the Steering Committee has recommended that the standardized codes could be created by a combination of National Industrial Classification (NIC) and National Classification of Occupations (NCO) codes. The same has been tested in two of the SSCs. Following conclusions of the sub-group were put forth before the Steering Committee members for approval:

- From the Skilling perspective, the approach to formulate the code could be to take 3 digits of the NIC code (corresponding to Division and Group) and appending the entire NCO code after it. This combined code would lead to the occupation in the given industrial division.
- For the codes where there is no exact mapping, degree of mapping/ remarks could be mentioned.
- The combined code should be made mandatory starting from data collection process so as to come up with homogeneous data in the country.
- The NCO-2004 codes are based out of ISCO-1988 and DGET is in process of updating it to NCO-2015 based on ISCO-2008. The mapping exercise can start with ISCO-2008 and would subsequently be amended to reflect the codification of NCO-2015 when the latter is notified.

These recommendations were approved by the Steering Committee members.

Agenda Item No. 2: Update on the efforts being made by different agencies on LMIS, and integration of the same into the national LMIS

The Director General, NSDA apprised the Committee members of the consent received from 4 Central Ministries and 16 State Governments for integration into national LMIS. The Central Ministries include Ministry of Labour & Employment as

well which is developing National Career Service Portal (NCSP) and output of it would be fed into the national LMIS.

Agenda Item No. 3: Demonstration of the modules for online registration by Training Providers and Candidates. Illustration of new portal design for the NSDA website

1. Following online modules were illustrated:
 - a. Self Registration by training providers was along with the Directory and Business Intelligence tool
 - b. Candidate Skill Registration using the Common Service Centres (CSCs) channel, linked to Aadhaar of Unique Identification Authority of India (UIDAI)
2. The process for accreditation of training providers by NSDA was discussed. It was clarified that this would be an enabling facility available to State Governments and Ministries of the Government of India who wished to use the training providers accredited by the NSDA. Ministries and States that wished to empanel training providers on their own were free to do so. The DG NSDA explained that the NSDA accreditation process involved physical verification of the training facility, and also random check on the placements made by the training provider. For this purpose, discussions were under way with India Post for physical verification and an EOI has been floated for Candidate verification agency.
3. Talisma made presentation of how LMIS modules would be integrated into new NSDA portal.

Agenda Item No 4: Concept note for LMIS by India-EU Project Experts

Experts on LMIS from India-EU project team gave a presentation on in how they saw the LMIS unfolding. Their concept note was discussed, and the following observations made:

- Approach for Sector Skill Councils (SSCs) LMI need to be bottom up and the system needs to be made in such a manner that the individual LMI start talking to each other. Processes to be followed by SSCs also need to be outlined.
- Key ILO Indicators by category need to be elaborated.
- Key agencies for development of National LMIS need to be identified, highlighting major roles to be undertaken by each of them.
- Informal Sector dynamics needs to be taken in consideration.
- A detailed paper needs to be developed with appropriate narratives with roadmap for the future and financial implications.

The Committee agreed that the concept note with above points is very much required for development of LMIS. India-EU experts would incorporate the

observations and would discuss the same with NSDA. **[Action Item: India-EU experts on LMIS and NSDA]**

Agenda Item No. 5: Update on progress made with National Statistical Commission (NSC) for conducting survey of Vocational Training Providers (VTPs)

The Director General, NSDA updated the Steering Committee members of the progress made with NSC for conducting survey of VTPs to access the training capacity in the country. Accordingly, questions on how unorganized sector units meet their skill requirements would be included in the next enterprise survey by National Sample Survey Office (NSSO) scheduled in July, 2015. Keeping in mind the limitations of the unincorporated Enterprise Survey of this round, questions pertaining to following points would be included:

- number of skilled persons corresponding to each category of worker from each of the sample enterprise
- a separate category of worker, namely, 'helper/apprentice' in the block related to employment particulars in schedule 2.34.
- Capturing information on any training assistance from Govt. received by the enterprises.
- Capturing information from enterprises relating to demand for skilled manpower
 - a. Whether they need and hire skilled manpower?
 - b. If so, source for finding skilled manpower?
 - c. Do they face shortage of skilled manpower?

Agenda Item No. 6: Update on the directory of Online Educational Resources (OER)

The Director General, NSDA updated that a Youtube channel on OER (<https://www.youtube.com/user/nsdaonlineresources>) has been created for inventory of on-line training videos and materials relating to skill development. In this regard, contributions have been received so far from:

- a. IL&FS Skills
- b. VLCC
- c. SkillTrain India
- d. METL

This centralized repository is accessible to all who wish to learn from these online training materials (Content divided into various sectors-Retail, Construction, IT/ITes, Automotive, Healthcare, BFSI, Electronics, Hospitality, Beauty and Wellness, Capital Goods)

There being no other matters, the meeting ended with a vote of thanks to the Chair.

List of participants in 3rd Steering Committee Meeting on Labour Market Information System (LMIS), 17th December, 2014

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Minutes of 3rd Meeting of LMIS Steering Committee

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