

NSQF QUALIFICATION FILE GUIDANCE

Version 6: Draft of 08 March 2016

NSDA Reference

To be added by NSDA

CONTACT DETAILS OF THE BODY SUBMITTING THE QUALIFICATION FILE

Name and address of submitting body:

Textile Sector Skill Council (TSC)

Address: 15th Floor, Nirmal Tower,

26, Barakhamba Road,

New Delhi - 110001

Tel: 011-23325012

Name and contact details of individual dealing with the submission

Name: Dr. Swapna Mishra

Position in the organisation: Director

Address if different from above: same as above

Tel number(s): 011-23325012, 13, 15 & 55

E-mail address: info@texskill.in, director@texskill.in

List of documents submitted in support of the Qualifications File

1. Career Map/ Progression of Ginning Helper- [Annexure 1](#)
2. QP TSC/Q0901- [Annexure 2](#)
3. NSDC report on Human Resource and Skill Requirements in Textiles Sector – [Annexure 3](#)
4. Protocol for Accreditation of Assessment Agencies and Assessment Framework – [Annexure 4](#)
5. Format for EOI for AA Accreditation from TSC - [Annexure 5](#)

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SUMMARY

Qualification Title	Ginning Helper
Qualification Code	TSC/Q0901
Nature and purpose of the qualification	<p>This is a Qualification Pack (QP) containing National Occupational Standards for the job role - Ginning Helper</p> <p>The main purpose of the qualification and the target learners is to get unemployed people into work and to upgrade the skills of people already in work.</p>
Body/bodies which will award the qualification	Textile Sector Skill Council (Textile SSC)
Body which will accredit providers to offer courses leading to the qualification	Textile Sector Skill Council (Textile SSC)
Body/bodies which will carry out assessment of learners	<ul style="list-style-type: none"> • The Assessors Guilds • Cindrel Infotech Private Limited • Intouch Financial Services Pvt Ltd • PVR Skill Central Pvt Ltd.
Occupation(s) to which the qualification gives access	Helper
Licensing requirements	N/A
Level of the qualification in the NSQF	Level - 2
Anticipated volume of training/learning required to complete the qualification	160 hours
Entry requirements and/or recommendations	<p>Minimum Educational Qualifications - 5th Standard pass, preferably</p> <p>Experience–Not applicable</p> <p>Minimum Job Entry Age- 18 years</p>
Progression from the qualification	<p>This entry should refer to one or more of the following:</p> <ul style="list-style-type: none"> - access to other qualifications at the same NSQF level - NA - access to related qualification(s) at the next NSQF level- Assistant Ginning Supervisor(Annexure 1)
Planned arrangements for the Recognition of Prior learning (RPL)	<p>Textile SSC is working along with Ginning industry for skill profiling of the existing work force in the industry. Arrangements and process guidelines are under development.</p> <p>The process and guidelines will take time to evolve and will incorporate NSDC guidelines on RPL.</p>
International comparability where known	Not yet established
Date of planned review of the qualification.	03/05/19

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Formal structure of the qualification			
Title of component and identification code.	Mandatory/Optional	Estimated size (learning hours)	Level
TSC/N0901 Undertake loading, unloading and dispensing in the ginning sector	M	60	2
TSC/N9009 Maintain work area and tools in ginning sector	M	46	2
TSC/N9010 Work in a team in ginning sector	M	40	2
TSC/N9011 Maintain health, safety and security at work place in ginning sector	M	54	2

Please attach any document giving further detail about the structure of the qualification – e.g. a Curriculum Document or a Qualification Pack.

Give the titles and other relevant details of the document(s) here. Include page references showing where to find the relevant information.

1. QP TSC/Q0901– [Annexure 2](#)

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SECTION 1

ASSESSMENT

Body/Bodies which will carry out assessment:

If there will be more than one assessment body for this qualification, give details.

- The Assessors Guilds
- Cindrel Infotech Private Limited
- Intouch Financial Services Pvt. Ltd.
- PVR Skill Central Pvt. Ltd.

How will RPL assessment be managed and who will carry it out?

Give details of how RPL assessment for the qualification will be carried out and quality assured.

Yes, the assessment body shall be responsible for RPL assessment.

In RPL, the candidate has acquired the skills and knowledge while working and requires assessment and certification only. RPL is the acknowledgement of skills and knowledge obtained through:

- formal training
- work experience
- life experiences

The focus of RPL is the competence gained from these experiences; not how, when or where the learning occurred.

Process or steps in RPL assessments

1. Offering RPL to potential candidates
2. Providing information to the candidate
3. Self-assessment
4. Evidence collation
5. Assessment and making the decision
6. Feedback to the candidate
7. Documentation of outcomes

Describe the overall assessment strategy and specific arrangements which have been put in place to ensure that assessment is always valid, consistent and fair and show that these are in line with the requirements of the NSQF:

- a) The emphasis is on 'learning-by-doing' and practical demonstration of skills and knowledge based on the performance criteria.
- b) The assessment papers are developed by Subject Matter Experts (SME) available with the Assessment Agency as per the performance and assessment criteria mentioned in the Qualification Packs.
- c) The assessments papers are also checked for the various outcome based parameters such as quality, time taken, precision, tools & equipment requirement, etc.
- d) The assessments are designed so as to assess maximum parts during the practical hands on work. Duties and responsibility of a packing checker are also assessed. The technical limitations at the training centres are taken care in theory and viva.
- e) The assessment agencies are instructed to hire assessors with integrity, reliability and fairness. Each assessor shall sign a document with its assessment agency by which they commit themselves to comply with the rules of confidentiality and conflict of interest independence from commercial and other interests that would compromise impartiality of the assessments.
- f) The assessment agencies are instructed to ideally have assessor with right mix of industry experience, academia and these are detailed in Assessment Agency Protocol.
- g) The assessors selected by Assessment Agencies are scrutinized and made to undergo training and

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introduction to Assessment Framework, competency based assessments, assessors guide etc.

- h) The assessors are provided with assessor's guide developed by the Subject Matter Expert of the assessment agency or by TSC as per the assessment framework. The assessment guides are developed to ensure the maximum possible consistency / transparency in the assessment by different assessors and elaborate on the following
1. Qualification Pack Structure
 2. Guidance for the assessor to conduct theory, practical and viva assessments
 3. Guidance for trainees to be given by assessor before the start of the assessments.
 4. Guidance on assessments process, practical brief with steps of operations practical observation checklist Attendance Sheet and mark sheet
 5. Viva guidance for uniformity and consistency across the batch.
 6. Guidance on assessment evidence collection

The assessment results are backed by evidences collected by assessors

1. The assessor needs to collect a copy of the attendance for the training done under the scheme. The attendance sheets are signed and stamped by the in charge /Head of the Training Centre.
2. The assessor needs to verify the authenticity of the candidate by checking the photo ID card issued by the institute as well as any one Photo ID card issued by the Central/Government. The same needs to be mentioned in the attendance sheet. In case of suspicion, the assessor should authenticate and cross verify trainee's credentials in the enrolment form.
3. The assessor needs to take a photograph of all the students along with the centre name/ banner at the back as evidence.
4. The assessor needs to carry a camera to click photograph of the trainees working on the job and giving theory exam as evidence.
5. The assessor also needs to carry a photo ID card.
6. The assessor also needs to take the photographs as evidence from appropriate angles/ sides of the final work piece/job submitted by the trainee.
7. The details on assessment framework are elaborated in TSC Protocol for Accreditation of Assessment Agencies and Assessment Framework.

All accredited Assessment Agency follow the "TSC Protocol for Accreditation of Assessment Agencies and Assessment Framework". Each NOS in the Qualification Pack (QP) will be assigned a relative weightage for assessment based on the criticality of the NOS. Therein each Performance Criteria in the NOS will be assigned marks for or practical based on relative importance, criticality of function and training infrastructure.

Please attach any documents giving further information about assessment and/or RPL.

Give the titles and other relevant details of the document(s) here. Include page references showing where to find the relevant information.

1. Protocol for Accreditation of Assessment Agencies and Assessment Framework – [Annexure 4](#)
2. Format for EOI for AA Accreditation from TSC - [Annexure 5](#)

ASSESSMENT EVIDENCE

Complete a grid for each component as listed in "Formal structure of the qualification" in the Summary.

NOTE: this grid can be replaced by any part of the qualification documentation which shows the same information – i.e Learning Outcomes to be assessed, assessment criteria and the means of assessment.

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Job Role: Ginning Helper

Qualification Pack: TSC/Q0901

Sector Skill Council: Textile Sector Skill Council

Guidelines for Assessment:

1. Criteria for assessment for each Qualification Pack will be created by the Sector Skill Council. Each Performance Criteria (PC) will be assigned marks proportional to its importance in NOS. SSC will also lay down proportion of marks for Theory and Skills Practical for each PC.
2. The assessment for the theory part will be based on knowledge bank of questions created by the SSC.
3. Assessment will be conducted for all compulsory NOS, and where applicable, on the selected elective/ option NOS/ set of NOS.
4. Individual assessment agencies will create unique question papers for theory part for each candidate at each examination/training center (as per assessment criteria below).
5. Individual assessment agencies will create unique evaluations for skill practical for every student at each

CRITERIA FOR ASSESSMENT OF TRAINEES

Title of Component:

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examination/training center based on this criterion.

6. To pass the Qualification Pack, every trainee should score a minimum of 70% in aggregate marks to successfully clear the assessment
7. In case of unsuccessful completion, the trainee may seek reassessment on the Qualification Pack.

Total Marks : 530	Compulsory NOS			Marks Allocation	
	Assessable Outcomes	Assessment Criteria	Total Marks	Out of	Theory
1.TSC/N0901 Undertake loading, unloading and heaping in the ginning sector	PC1. get count sheet, daily targets of unloading and loading of cotton from the ginning supervisor	150	10	3	7
	PC2. unload the kapas/boras from truck based on shade marked on them, mentioning where the cotton is picked and store it to the respective area by using proper material handling tools like bale hooks, bale trolleys, mechanical conveyors etc.		10	3	7
	PC3. report to the supervisor regarding any damage/ discrepancies while unloading of kapas/ boras		10	3	7
	PC4. ensure the heaping area is clean before unloading the cotton		10	3	7
	PC5. carry out work in a hygienic condition by cleaning frequently the fiber dust deposits and wear headwear/caps, masks, gloves, etc. to avoid fiber dust inhalation		10	3	7
	PC6. load the pressed bales to truck by mechanical conveyor		10	3	7
	PC7. ensure trucks/carts/tractors are compactly loaded with cotton bales and make it free from external contacts while transportation		10	3	7

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Total Marks : 530	Compulsory NOS			Marks Allocation	
Assessable Outcomes	Assessment Criteria	Total Marks	Out of	Theory	Practical Skills
	PC8. carry out all unloading of kapas/ boras based on color tag provided with them at their respective heaping areas		10	3	7
	PC9. heap layer by layer of cotton as per instructions		10	3	7
	PC10. dispense the kapas/ boras to the dispensing machine		10	3	7
	PC11. ensure that heap is covered with tarpaulin to protect from rain, sun and airborne impurities		10	3	7
	PC12. open cotton bags by un-sewing instead of cutting twine into small piece		10	3	7
	PC13. store bales on clean, paved and preferably roofed platforms or in well ventilated, covered godown		5	1	4
	PC14. remove all immature fibres and contaminants like metal wires, bolts, machine parts, leather pieces, spilt oil cleaning cloths, etc.		5	1	4
	PC15. collect immature fibers and contaminations in separate bags		5	2	3
	PC16. handle all materials such as kapas, seed and lint with care to avoid mixing with foreign matter		5	2	3
	PC17. ensure that the premises are protected from any harmful chemical, plastics and flammable materials		10	3	7
		Total	150	45	105
2.TSC/N0902 Assist production department in ginning	PC1. transport the heaped cotton to the ginning department in case of manual feed	60	5	1	4
	PC2. place the heaped cotton near the ginning machine		5	1	4

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Total Marks : 530	Compulsory NOS			Marks Allocation	
Assessable Outcomes	Assessment Criteria	Total Marks	Out of	Theory	Practical Skills
sector	PC3. feed the heaped material to auto feeder in case of chute feed		5	1	4
	PC4. assist bale press operators for feeding the lint to traditional bale pressing machine		5	1	4
	PC5. transport the lint/ raw cotton where ever necessary as directed by ginning supervisor		5	1	4
	PC6. assist the ginning machine operators by supplying or holding materials or tools, etc.		5	1	4
	PC7. carry out heaping process near the ginning machine for processing small quantity directed by the ginning supervisor		5	1	4
	PC8. collect the cotton seed from the ginning machine and store in their respective area		10	3	7
	PC9. pack the seeds in desired quantity in sacks as directed by the supervisor		5	1	4
	PC10. mark and tag information provided by the supervisor on cotton seed sacks		5	1	4
	PC11. transport and store the seed bags at their respective area		5	1	4
				Total	60
3.TSC/N0903 Assist maintenance department in ginning sectorr	PC1. help maintenance team by supplying or holding the materials, tools, etc. in ginning department	70	10	3	7
	PC2. clean and lubricate the machine/ chute lines in ginning department		10	3	7
	PC3. assist the ginning fitters to clean the dust bags when required		10	3	7
	PC4. assist the ginning fitter for maintenance activities by performing duties of lesser skills		10	3	7

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Total Marks : 530	Compulsory NOS			Marks Allocation	
Assessable Outcomes	Assessment Criteria	Total Marks	Out of	Theory	Practical Skills
	PC5. transport maintenance tools like ladders, jacks, hoist for the maintenance of chute feed line whenever required inside the ginning department		10	3	7
	PC6. assess personal protective equipment while cleaning/ transporting materials like ladders, jacks, hoist etc. inside the ginning department		10	3	7
	PC7. report any unsafe condition if noticed to the ginning supervisor/ fitter inside the department		10	3	7
		Total	70	21	49
4.TSC/N9001 (Maintain work area, tools and machines)	PC1. handle materials, machinery, equipment and tools with care and use them in the correct way	50	4	1	3
	PC2. use correct lifting and handling procedures		4	1	3
	PC3. use materials to minimize waste		3	1	2
	PC4. maintain a clean and hazard free working area		3	1	2
	PC5. maintain tools and equipment		4	2	2
	PC6. carry out running maintenance within agreed schedules		4	1	3
	PC7. carry out maintenance and/or cleaning within one's responsibility		4	1	3
	PC8. report unsafe equipment and other dangerous occurrences		4	1	3
	PC9. ensure that the correct machine guards are in place		3	1	2
	PC10. work in a comfortable position with the correct posture		3	1	2
	PC11. use cleaning equipment and methods appropriate for the work to be carried out		3	1	2
	PC12. dispose of waste safely in the designated location		4	1	3
	PC13. store cleaning equipment safely after use		3	1	2
	PC14. carry out cleaning according to schedules and limits of responsibility		4	1	3

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Total Marks : 530	Compulsory NOS			Marks Allocation	
Assessable Outcomes	Assessment Criteria	Total Marks	Out of	Theory	Practical Skills
	Total		50	15	35
5.TSC/N9002 (Working in a team)	PC1. be accountable to the own role in whole process	50	4	2	2
	PC2. perform all roles with full responsibility		4	2	2
	PC3. be effective and efficient at workplace		4	1	3
	PC4. properly communicate about company policies		4	1	3
	PC5. report all problems faced during the process		4	1	3
	PC6. talk politely with other team members and colleagues		4	1	3
	PC7. submit daily report of own performance		5	2	3
	PC8. adjust in different work situations		4	1	3
	PC9. give due importance to others' point of view	4	2	2	
	PC10. avoid conflicting situations	4	2	2	
	PC11. develop new ideas for work procedures	5	1	4	
	PC12. improve upon the existing techniques to increase process efficiency	4	1	3	
	Total		50	17	33
6.TSC/N9003 (Maintain health, safety and security at work place)	PC1. comply with health and safety related instructions applicable to the workplace	100	5	2	3
	PC2. use and maintain personal protective equipment such as "ear plug", " nose mask ", " head cap" etc., as per protocol		5	2	3
	PC3. carry out own activities in line with approved guidelines and procedures		4	2	2
	PC4. maintain a healthy lifestyle and guard against dependency on intoxicants		4	2	2
	PC5. follow environment management system related procedures		4	2	2
	PC6. identify and correct (if possible) malfunctions in machinery and equipment		5	2	3
	PC7. report any service malfunctions that cannot be rectified		4	2	2

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Total Marks : 530	Compulsory NOS			Marks Allocation	
Assessable Outcomes	Assessment Criteria	Total Marks	Out of	Theory	Practical Skills
	PC8. store materials and equipment in line with organisational requirements		4	1	3
	PC9. safely handle and remove waste		4	1	3
	PC10. minimize health and safety risks to self and others due to own actions		5	2	3
	PC11. seek clarifications, from supervisors or other authorized personnel in case of perceived risks		4	2	2
	PC12. monitor the workplace and work processes for potential risks and threat		5	2	3
	PC13. carry out periodic walk-through to keep work area free from hazards and obstructions, if assigned		5	2	3
	PC14. report hazards and potential risks/ threats to supervisors or other authorized personnel		4	1	3
	PC15. participate in mock drills/ evacuation procedures organized at the workplace		4	2	2
	PC16. undertake first aid, fire-fighting and emergency response training, if asked to do so		5	2	3
	PC17. take action based on instructions in the event of fire, emergencies or accidents		5	2	3
	PC18. follow organisation procedures for shutdown and evacuation when required		4	2	2
	PC19. identify different kinds of possible hazards (environmental, personal, ergonomic, chemical) of the industry		4	2	2
	PC20. recognise other possible security issues existing in the workplace		4	2	2
	PC21. recognise different measures to curb the hazards		4	2	2
	PC22. communicate the safety plan to everyone		4	2	2
	PC23. attach disciplinary rules with the implementation		4	2	2
	Total		100	43	57
7.TSC/N9004 (Comply with industry and organizationa	PC1. perform own duties effectively	50	4	1	3
	PC2. take responsibility for own actions		4	1	3
	PC3. be accountable towards the job role and assigned duties		4	2	2

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Total Marks : 530	Compulsory NOS			Marks Allocation	
Assessable Outcomes	Assessment Criteria	Total Marks	Out of	Theory	Practical Skills
I requirements)	PC4. take initiative and innovate the existing methods		3	1	1
	PC5. focus on self-learning and improvement		4	1	3
	PC6. co-ordinate with all the team members and colleagues		4	1	3
	PC7. communicate politely		4	1	3
	PC8. avoid conflicts and miscommunication		4	1	3
	PC9. know the organisational standards		4	2	2
	PC10. implement them in your performance		4	1	3
	PC11. motivate others to follow them		3	1	2
	PC12. know the industry standards		4	3	1
	PC13. align them with organisation standards		4	2	2
	Total		50	18	32
	Total		530	172	358

Means of assessment 1

Criteria for assessment for each Qualification Pack will be created by the Sector Skill Council. Each Performance Criteria (PC) will be assigned marks proportional to its importance in NOS. SSC will also lay down proportion of marks for Theory and Skills Practical for each PC.

The assessment for the theory part will be based on knowledge bank of questions created by the SSC. Individual assessment agencies will create unique question papers for theory part for each candidate at each examination/training center (as per assessment criteria below).

Individual assessment agencies will create unique evaluations for skill practical for every student at each examination/training center based on this criteria.

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Means of assessment 2

Add boxes as required.

Pass/Fail

To pass the Qualification Pack, every trainee should score a minimum of 50% in aggregate.

The marks are allocated PC wise, however, every NOS will carry a weightage in the total marks allocated to the specific QP.

SECTION 2

EVIDENCE OF LEVEL

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OPTION A

Title/Name of qualification/component:		Level:	
NSQF Domain	Outcomes of the Qualification/Component	How the job role relates to the NSQF level descriptors	NSQF Level
Process			
Professional knowledge			
Professional skill			
Core skill			
Responsibility			

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OPTION B

Title/Name of qualification/component: Ginning Helper		Level: 2	
NSQF Domain	Key requirements of the job role	How the job role relates to the NSQF level descriptors	NSQF Level
Process	<p><u>Require limited range of activities routine:</u></p> <ul style="list-style-type: none"> • ensure to keep the factory premises clean • carry out all unloading of kapas at heaping area • heap layer by layer as per instructions • dispense the kapas to the dispensing machine • store bales on clean, paved and preferably roofed platforms or in well ventilated, covered godown • remove metal wires, bolts, machine parts, leather pieces, spilt oil cleaning cloths, etc. to prevent contamination into kapas / lint • remove all immature fibres and collect in a separate cotton bag • dispose of waste safely in the designated location • carry out cleaning according to schedule and limits of responsibility • store materials and tools in line with manufacturer's and cooperative society/NGO/SHG/industry requirements • use and maintain personal protective equipment as per protocol 	<p>As mentioned in the various performance criteria mentioned in the previous cell, the Ginning Helper may carry out a job which requires limited range of activities on a routine basis with little application of understanding, and more of practice.</p> <p>Hence NSQF Level is 2</p>	2
Professional knowledge	<p><u>Basic facts, process and principle applied in trade of employment:</u></p> <ul style="list-style-type: none"> • various hygienic methods • heaping process • dispensing process 	<p>As mentioned in the various knowledge and understanding criteria mentioned in the previous cell, the Ginning Helper needs to know material, tools and applications in a limited context, and understand context of work and quality.</p>	2

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Title/Name of qualification/component: Ginning Helper		Level: 2	
NSQF Domain	Key requirements of the job role	How the job role relates to the NSQF level descriptors	NSQF Level
	<ul style="list-style-type: none"> • firefighting methods • effects of contamination on products • documentation formats • ill- effects of alcohol, tobacco and drugs • production process and the specific work activities that relate to the whole process • relation between work role and the overall ginning process 	Hence NSQF Level is 2	
Professional skill	<p><u>Recall and demonstrate practical skill, routine and repetitive in narrow range of application:</u></p> <ul style="list-style-type: none"> • carry out all unloading of kapas at heaping area • heap layer by layer as per instructions • ensure to keep the factory premises clean • open cotton bags by un sewing instead of cutting twine into small piece • dispense the kapas to the dispensing machine • store bales on clean, paved and preferably roofed platforms or in well ventilated, covered godown • remove metal wires, bolts, machine parts, leather pieces, spilt oil cleaning cloths, etc. to prevent contamination into kapas / lint • remove all immature fibres and collect in a separate cotton bag • use correct lifting and handling procedures • carry out maintenance and/or cleaning within one's responsibility 	<p>As mentioned in the various performance criteria mentioned in the previous cell, the Ginning Helper is able to select and apply tools; assist in professional works with no variables; differentiate good and bad quality.</p> <p>Hence NSQF Level is 2</p>	2

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Title/Name of qualification/component: Ginning Helper		Level: 2	
NSQF Domain	Key requirements of the job role	How the job role relates to the NSQF level descriptors	NSQF Level
Core skill	<ul style="list-style-type: none"> safely handle and move waste and debris <p><u>Communication written and oral, with minimum required clarity, skill of basic arithmetic, basic understanding of social and natural environment:</u></p> <ul style="list-style-type: none"> write local or English language for recording production, quality related information, numbering, and maintenance of related information and materials, etc. communicate with co-Helpers appropriately talk effectively to convey information succinctly and unequivocally listen effectively and orally communicate information accurately ask for clarification and advice from others standard Operating Procedures (SOP) and regulations in the cooperative society/NGO/SHG follow environment management system related procedures 	<p>As mentioned in the various performance, Knowledge and Skills criteria mentioned in the previous cell, the Ginning Helper is able to receive and transmit written and oral messages, perform duty doing basic arithmetic calculation, and understand social, political, and religious diversity, hygiene and environment.</p> <p>Hence NSQF Level is 2</p>	2
Responsibility	<p><u>Under close supervision. Some responsibility for own work within defined limit:</u></p> <ul style="list-style-type: none"> own job role and responsibilities and sources for information pertaining to employment terms, compensation, job role and responsibilities carry out cleaning according to schedule and limits of responsibility plan and organize own work in a way that all activities are completed in time and as per specifications 	<p>As mentioned in the various points mentioned in the previous cell, the Ginning Helper works under close supervision.</p> <p>All performance criteria mentioned in the Qualification Pack are responsibilities of a Ginning Helper however certain important PCs are depicted here.</p> <p>Hence NSQF Level is 2</p>	2

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Title/Name of qualification/component: Ginning Helper		Level: 2	
NSQF Domain	Key requirements of the job role	How the job role relates to the NSQF level descriptors	NSQF Level
	<ul style="list-style-type: none">• take responsibility for own actions• take action based on instructions in the event of fire, emergencies or accidents• perform own duties effectively• be accountable towards the job role and assigned duties• carry out maintenance and/or cleaning within one's responsibility• carry out own activities in line with approved guidelines and procedures		

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SECTION 3

EVIDENCE OF NEED

What evidence is there that the qualification is needed?

Please refer to the attached list of job roles and occupations as per the attachment and their career paths as per [Annexure 1](#), which have been derived through extensive interactions with stakeholders including Ginning cluster core actors through 2 workshops, emails, one-on-one discussions and interactions with representatives from different Cluster/Associations / Organizations all over the country who participated in the validation process to make the Qualification Packs viable to the current industry requirements.

List of Organizations/Industry Experts involved in the Validation process for the QP

Organizations/ Industry Experts	State	Organizations/ Industry Experts	State	Organizations/ Industry Experts	State
Balaji Ginning & Pressing	Maharashtra	S S Consultancy	Maharashtra	Swpna Traders	Andhra Pradesh
MSCCGMF Ltd	Maharashtra	MSCCGMF Ltd	Maharashtra	Sri Sambasiva TMC Unit	Andhra Pradesh
Manmohan Ginning Industries	Maharashtra	ICAR - CIRCOT	Maharashtra	Nagarjuna Cotton Industry	Andhra Pradesh
Sanwal Trading Company	Maharashtra	M V Gokhale	Maharashtra	Guntur Cloth Association/ Pragati Cotton Ginning India	Andhra Pradesh
M S Cotton Federation	Maharashtra	Texcellence Clothing Inc.	Maharashtra	Guntur Textile Engineers	Andhra Pradesh
Shri Bhagirath Textile Ltd	Maharashtra	Bajaj Steel Industries Ltd	Maharashtra	Laxmi Narayan Textiles (LNT)	Andhra Pradesh
Grindtex Industries Pvt Ltd	Maharashtra	Devesh Kumar Brijesh Kumar	Maharashtra	Sri Rama Spin Cot	Andhra Pradesh
The Texultants Pvt Ltd	Maharashtra	Cotton Inspection Services	Maharashtra	Nagendra Swamy Mills	Andhra Pradesh
Shri Sudarshan Cotton Industries Pvt Ltd	Maharashtra	V G Meena	Maharashtra	Rayanisinters (p) Ltd.	Andhra Pradesh
Wasudeo Pressing Factory	Maharashtra	MukeshSakhare	Maharashtra	Maruthi Agencies	Andhra Pradesh
D R Agencies	Maharashtra	S R Meshram	Maharashtra	Lalitha Cotton Traders	Andhra Pradesh
				A P Cotton Mills Association	Andhra Pradesh
				Super Cotton Mills	Andhra Pradesh
				Sri Nandana Cotton Products	Andhra Pradesh

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What is the estimated uptake of this qualification and what is the basis of this estimate?

The incremental human resource requirement between 2008 and 2022 is 0.7 million people under Ginning Sector. This estimate has been drawn on basis of the NSDC report on Human Resource and Skill Requirements in Textiles Sector. Refer to Page 57: [Annexure 3](#)

What steps were taken to ensure that the qualification(s) does/do not duplicate already existing or planned qualifications in the NSQF?

QPs for Job Roles of various related SSC's were studied to ensure that there is no duplicity

What arrangements are in place to monitor and review the qualification(s)? What data will be used and at what point will the qualification(s) be revised or updated?

The Qualification Pack has been developed based on stakeholder engagement through workshops held at various Ginning clusters and one on one discussions with core cluster stakeholders. The inputs and feedbacks given by them were incorporated while drafting the QP. The QP would be revised in six months (25th August, 2018) or before in case of any critical or necessary inputs received.

Please attach any documents giving further information about any of the topics above.

Give the titles and other relevant details of the document(s) here. Include page references showing where to find the relevant information.

NSDC report on Human Resource and Skill Requirements in Textiles Sector – [Annexure 3](#)

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SECTION 4

EVIDENCE OF PROGRESSION

What steps have been taken in the design of this or other qualifications to ensure that there is a clear path to other qualifications in this sector?

Please refer to attached career path as per [Annexure 1](#) which clearly defines the career path. While designing the national occupational standards, occupational mapping was done on a large sample size and validated across the country. The career progression for roles in each occupation was also analysed and decided, based on industry validation across the country. The current challenges faced by the industry, at large, was also kept in mind.

Please attach any documents giving further information about any of the topics above.

Give the titles and other relevant details of the document(s) here. Include page references showing where to find the relevant information.

1. Career Path of Ginning Helper- [Annexure 1](#)
2. TSC/Q0901- [Annexure 2](#)
3. Skill gap report for textile sector – “NSDC report on Human Resource and Skill Requirements in Textiles Sector” - [Annexure 3](#)
4. Protocol-for-Accreditation-of-Assessment-Agencies-and-Assessment-Framework- [Annexure 4](#)
5. Format for EOI for AA Accreditation from TSC - [Annexure 5](#)

Further contact details and a copy of the validation are submitted both with NSDC and NSDA

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Annexure 1

The career progression is given in following link (Click on the icon to view career progression)



TSCQ0901_Ginning
Helper_v2.pdf

Annexure 2



TSCQ0901_Ginning
Helper_v3.pdf

QP Name – Ginning Helper

QP reference ID- TSC/Q0901 (click on the icon to view the QP)

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Annexure 3

Click the link - NSDC report on Human Resource and Skill Requirements in Textiles Sector.



Skill Gap Analysis Report for Textile and Clothing Industry _ Report on Human Resource and Skill Requirements in Textile and Clothing Sector.pdf

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Annexure 4

Click on the icon to view – Protocol-for-Accreditation-of-Assessment-Agencies-and-Assessment-Framework



protocol.pdf

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Annexure 5

Click on the icon to view – Format for EOI for AA Accreditation from TSC



format for EOI for application as assessor to TSC.pdf

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