

Record of Discussion
2nd Meeting of the National Skills Qualifications Committee
held on 24th July 2014 at the Planning Commission, New Delhi

The Second meeting of the National Skills Qualification Committee (NSQC) was chaired by Mr. S Ramadorai, Chairman NSDA.

The list of participants is at **Annexure: 1**.

Agenda Item No. 1: Approval of Minutes of 1st Meeting of NSQC

There were no comments on the Minutes of the 1st meeting of the NSQC and the same stood approved.

Agenda Item No. 2: Action Taken Report

DG, NSDA provided an update on the action taken on decisions taken in the 1st Meeting of the NSQC. He informed the meeting that the proposal to issue a notification for deemed approval of all non-statutory certification agencies such as CBSE, State Boards, NCVT, SCVT (in case there bodies were not statutory) etc. that have already been approved under the previous dispensation, and which are already functioning, has been submitted to the Department of Economic Affairs, Ministry of Finance. The Department has assured that the notification would be issued during the current week.

Agenda Item No. 3: NSDA's update on NSQF-related activities:

Director General, NSDA provided a summary of activities undertaken by the NSDA towards the implementation of the NSQF, including the State-level engagements undertaken by the NSDA, engagement with international stakeholders like the European Union and ADB, Sector specific efforts with SSCs and other sectoral stakeholders, sector-specific pilots for testing assumptions of the Recognition of Prior Learning, etc.

The team leader of the India-EU Skill development project provided a brief overview of the project, including the nature of support they would provide through the project to the NSQC – which would include recommendations to the NSQC on the approach to approval of NOSs and QPs, designing of a draft qualifications template for the National Qualifications Register. He shared that their first draft of proposals would be ready by beginning September 2014, when the same could be shared with the NSQC. The presentation by the EU team has since been uploaded on NSDA's

website at
<http://www.skilldevelopment.gov.in/sites/default/files/resources/Presentation%20for%20NSQC%20Meet%20July%202014%20v2.pdf>

Agenda Item No. 4: Presentation by ADB on role of similar bodies in other jurisdictions:

The Team Leader ADB Technical Assistance 8010 “Skills For Inclusive Growth” project spoke on the role of bodies similar to the NSQC in other international jurisdictions. The presentation included the role and scope of SSCs, the processes adopted in other countries for approval of NOSs and QPs, and how to potentially deal with cross sectoral NOSs and QPs, international equivalence and also the expectations from different stakeholders. She highlighted that there is currently perhaps too much workload on some Indian SSCs and this could possibly hamper their main function - which is to be constantly engaged with industry. She shared that the project reviewed 98 NOS and that the research found a 20% compliance rate with the NSDC's template. The NOSs and QPs were also found to be narrowly defined, as compared to those in other countries, which are much wider in scope, thereby allowing for greater flexibility for the workforce. The full presentation made by ADB has since been uploaded on NSDA's website at:

<http://www.skilldevelopment.gov.in/sites/default/files/resources/ADB%20Briefing%20to%20the%20NSQC.pdf>

Agenda Item No. 5: Presentation regarding proposed SSCs:

1. The proposal owners of Hydrocarbons Sector Skill Council (SSC) presented their proposal to the NSQC. This presentation has since been uploaded on NSDA's website at:
<http://www.skilldevelopment.gov.in/sites/default/files/resources/Presentation%20by%20Proposal%20owners%20of%20Hydrocarbons%20SSC%20.pdf>.
However, the NSQC members raised certain queries regarding the estimation of the requirement of persons in the sector, etc. It was decided that NSDA would send a list of questions that require clarification from the proposal owners, and the revised proposal would be presented to the NSQC in its next meeting (**Action: NSDA**).
2. The proposal owners of Sports, Physical Education, Fitness and Leisure Sector Skill Council (SPFL) presented their proposal to the NSQC, which has since been uploaded on NSDA's website at:
<http://www.skilldevelopment.gov.in/sites/default/files/resources/Presentation%20by%20Proposal%20owners%20of%20Sports,%20Fitness%20&%20Leisure%20SSC%2024.7.14%20meeting.pdf>.

This proposal was cleared by the NSQC.

Agenda Item No. 6: Discussion on proposed Setting up of Sectoral Committees of the NSQC in the following sectors:

- i. Automotive**
 - ii. Paramedical & Healthcare**
 - iii. Leather**
 - iv. Beauty & Wellness**
 - v. Information Technology**
1. DG, NSDA proposed that the sectoral committees of the NSQC should include, in addition to the composition required under the Notification dated 27th Dec 2013, five industry representatives from the sector, including MSME and informal sector representatives – who could be nominated by concerned stakeholders including the administrative Ministry and the Sector Skill Council. This was approved by the Committee. The NSDA would initiate this process of seeking nominations in respect of all five sectors. **(Action: NSDA)**

The meeting ended with a Vote of Thanks to the Chair.

List of Attendees:

1. Mr. S. Ramadorai, Chairman, NSDA
2. Ms Gauri Kumar, IAS, Secretary, Ministry of Labour & Employment
3. Shri Amarendra Sinha, Addl. Secretary & Dev. Commissioner, M/o MSME
4. Mr. J.P. Rai, Director General, NSDA
5. Dr. Naresh Trehan, Chairman, Healthcare Sector Skills Council
6. Mr. Habib Hussain, Chairman, Leather Sector skill Council, Chennai
7. Dr. Vinita Kumar, Sr. Adv, LEM, Planning Commission
8. Mr. Alok Kumar, DGET, Ministry of Labour and Employment, GOI
9. Ms. Radha Chauhan, JS (SE&L), Ministry of HRD
10. Mr Anant Prakash Pandey, PS to Chairman NSDA
11. Mr. Dilip Chenoy, MD & CEO, NSDC
12. Mr. Basab Bannerji, Head (Standards & QA), NSDC
13. Mr. I.S. Gahlaut, Head, FICCI Skills & CEO Capital Goods Sector Skills Council
14. Mr. Vaclav Klanha, Team leader, India EU skills Development Project
15. Mr. Jean Marc Castejon, India EU Skills Development Project
16. Ms Belinda Smith, Team Leader, ADB TA 8010 Skills For inclusive Growth
17. Mr. Bhupesh Hajong, Director Employment & Craftsmen Training, Dept. of Labour, Govt. of Meghalaya
18. Mr. Vishal Singh, Joint Mission Director, Uttar Pradesh Skill Development Mission
19. Dr. C.M Thyagaraja, Executive Director, Karnataka Vocational Training & Skill Development Corporation
20. Mr. D.E. Richards, Ministry of Commerce and Industry
21. Dr. Ishita G. Tripathy, Director, DEA, Ministry of Finance
22. Mr. Vivek Narayan, Director (Sports), Ministry of Skill Development, Entrepreneurship, Youth Affairs & Sports
23. Ms. Supriya Banerji, Pr. Adviser, CII
24. Mr. Sougata Roy Choudhury, Director, CII
25. Mr. R.K. Saxena, Dy. Director, S.A.I., Ministry of Skill Development, Entrepreneurship, Youth Affairs & Sports
26. Dr. Sandhya Chintala, CEO, Telecom SSC/ NASSCOM
27. Ms. Sunita Sanghi, Adviser LEM, Planning Commission
28. Mr. Alok Chandra, Adviser (Finance), Ministry of Petroleum and Natural Gas
29. Dr. Lalit Verma, Secretary, Central Council of Homoeopathy, New Delhi
30. Mr. L.N. Gupta, Secretary, OIBD under Ministry of Petroleum and Natural Gas
31. Dr. Parmod Kumar Dhailwal, Dy. Director (Adm), C.B.P.A.C.S, Ministry of Health and Family Welfare
32. Mr. R.K.Arora, Asst. Director, M/o MSME
33. Ms. Sharanya Chandran, Principal Consultant, NSDA
34. Ms. Meghna Sharma, Consultant, NSDA
35. Ms. Vishishta Sam, Consultant, NSDA