

# Skill Development Ecosystem

State: Puducherry

Date: July, 2017

# Overview – Profile of Puducherry

|   |          |   |
|---|----------|---|
| <b>No. of Districts</b>   | <b>:</b> | <b>4</b><br><b>(Viz., Puducherry, Karaikal, Mahe &amp; Yanam)</b> |
| <b>Population</b>   | <b>:</b> | <b>12.48 Lakhs</b>  |
| <b>Total working population</b>   | <b>:</b> |   |
| <b>Gross State Domestic Product</b>   | <b>:</b> | <b>25,819 Crore</b>   |
| <b>Male: Female</b>   | <b>:</b> | <b>1000:1037</b>  |
| <b>Literacy rate</b>  | <b>:</b> | <b>100%</b>   |
| <b>Major industries/sectors in the state</b>  | <b>:</b> | <b>Manufacturing: Suzlon Energy, Lucas TVS, Whirlpool,</b>        |
| <b>Source: <a href="http://www.census2011.co.in/census/state/puducherry.html">http://www.census2011.co.in/census/state/puducherry.html</a></b>                  |          |   |
| <b>GSDP base year : 1980; Source: <a href="https://en.wikipedia.org/wiki/Puducherry#cite_note-13">https://en.wikipedia.org/wiki/Puducherry#cite_note-13</a></b> |          |   |

# Skill gap analysis

- **Skill gap analysis (Total & Sectoral)**
  - State wide survey of Skill Gaps and Requirements commenced on 18-07-2016 by M/s.Ernst Young.
  - The survey of skill gaps and requirements is likely to be completed by 31.08.2016.
- **Incremental human resource requirement (for next five years)**
  - Incremental human resource development for the next 5 years shall be decided based on the report of the survey of skill gaps and requirements.
- **High priority areas/low priority areas**
  - Priorities areas for skill development shall be decided based on the report to be submitted by M/s.Ernst Young.

# SKILL DEVELOPMENT SCENARIO

# Training through Private Parties

- 4 Private Industrial Centers are engaged in offering training under Craftsman Training Scheme (CTS) of the Directorate General of Training.
- The Labour Department, Puducherry is entering into a Memorandum of Understanding with Sri Vivekanandha Rural Community College, Kalapet, Puducherry for training street children, school dropouts and children of detained offenders under the “MUSKAN (SMILE)” scheme. 150 candidates will be trained under this scheme every year.

# Number and name of Departments in the UT

- Training through Private Parties
- Number and name of Departments in the state/UT
- Departments implementing skill development schemes
- Name of the Funds allocated under each schemes run by each department
- Skilling Target and achievement of these departments for the current FY
- List of courses implemented by each department and their certifying/awarding body.

# Departments in Govt. of Puducherry

| Sl. No. | Name of Department                  |
|---------|-------------------------------------|
| 1       | Accounts and Treasuries             |
| 2       | Adi Dravidar Welfare                |
| 3       | Agriculture                         |
| 4       | Animal Husbandry                    |
| 5       | Arts & Culture                      |
| 6       | Chief Vigilance Office              |
| 7       | Civil Supplies and Consumer Affairs |
| 8       | Commercial Taxes                    |
| 9       | Co-operative Societies              |
| 10      | Economics & Statistics              |
| 11      | Elections                           |
| 12      | Electricity                         |
|         | ...Contd.                           |

# Departments in Govt. of Puducherry

| Sl. No. | Name of Department               |
|---------|----------------------------------|
| 13      | Finance                          |
| 14      | Fire Service                     |
| 15      | Fisheries & Fishermen Welfare    |
| 16      | Forestry & Wild Life             |
| 17      | Government Automobile Workshop   |
| 18      | Health & Family Welfare Services |
| 19      | Higher & Technical Education     |
| 20      | Hindu Religious Institutions     |
| 21      | Industries & Commerce            |
| 22      | Information & Publicity          |
| 23      | Information Technology           |
| 24      | Labour                           |
|         | ...Contd.                        |



# Departments in Govt. of Puducherry

| Sl. No. | Name of Department                   |
|---------|--------------------------------------|
| 25      | Law                                  |
| 26      | Local Administration                 |
| 27      | Personnel and Administrative Reforms |
| 28      | Planning & Research                  |
| 29      | Police                               |
| 30      | Port                                 |
| 31      | Prisons                              |
| 32      | Public Works                         |
| 33      | Revenue and Disaster Management      |
| 34      | Rural Development                    |
| 35      | School Education                     |
| 36      | Science, Technology & Environment    |
|         | ...Contd.                            |

# Departments in Govt. of Puducherry

| Sl. No. | Name of Department        |
|---------|---------------------------|
| 37      | Social Welfare            |
| 38      | Stationery & Printing     |
| 39      | Tourism                   |
| 40      | Town and Country Planning |
| 41      | Transport                 |
| 42      | Women & Child Development |

# Departments implementing SDI

| <b>Sl. No.</b> | <b>Name of Department/agency</b>                                   | <b>No. of schemes</b> |
|----------------|--|-----------------------|
| 1              | Department of Fisheries and Fishermen Welfare                      | 5                     |
| 2              | Puducherry Institute of Cooperative Management                     | 11                    |
| 3              | District Industries Centre   | 53                    |
| 4              | Directorate of School Education                                    | 10                    |
| 5              | Department of animal husbandry and animal welfare and RIVER.       | 2                     |
| 6              | Perunthalaivar Kamarajar Krish Vigyan Kendra                       | 1                     |
| 7              | Motilal Nehru Government Polytechnic College                       | 13                    |
| 8              | Puducherry backward Classes and Minorities Development Corporation | 3                     |
| 9              | Dept. of Cooperative   | 8                     |
| 10             | Adi-Dravidar Welfare Department                                    | 1                     |
| 11             | Puducherry eGovernance Society                                     | 3                     |
| 12             | PADCO  | 18                    |

# Departments implementing SDI

- The Puducherry Skill Development Mission chaired by the Hon'ble Chief Minister of Puducherry and the Puducherry Skill Development Society, chaired by the Hon'ble Minister for Welfare and Labour are the two apex bodies controlling skill development initiatives in Puducherry.
- Government Order has been issued constituting a core committee for initiating and monitoring the implementation of NSQF in Puducherry.
- There are 13 Departments offering a total of 128 different training programs in Puducherry.
- The number of training programs offered by each Department ranges from 1 to a maximum of 53.
- The total amount of fund allotment for training programmes was Rs.4.39 Crore.

# Skill Development Scenario

|   |   |   |
|---|---|---|
| Name of the Nodal body (Could be an agency/ Mission/ organization/ department/ corporation, etc.) for skill development | : | Policy Decisions:<br>Puducherry State Skill Development Mission (PSSM)<br>Implementation of SDI:<br>Puducherry Skill Development Society (PSDS) |
| Number of ITIs/Polytechnics/VTPs in the state   | : | ITIs: 12, Polytechnics: 7, VTPs:  |
| Current Monitoring and evaluation mechanism   | : | DGT for ITIs,<br>Board of Technical Education for Polytechnic   |

# NSQF Implementation in the UT

|   |   |  |
|---|---|--|
| Specific/special skills of the state  | : |  |
| Any RPL certification undertaken by state/UT  | : | A sensitization programme on RPL was organized on 25-Jun-2016, with more than 250 participants. All the participants enrolled themselves under RPL. Assessment and Certification are yet to be arranged. |
| Future course of action/way forward Challenges/Issues faced by the State Any assistance/intervention required from the Center (NSDA/MSDE) | : |  |
| Success stories of the state  | : |  |

# NODAL AGENCY

## Department of labour

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