

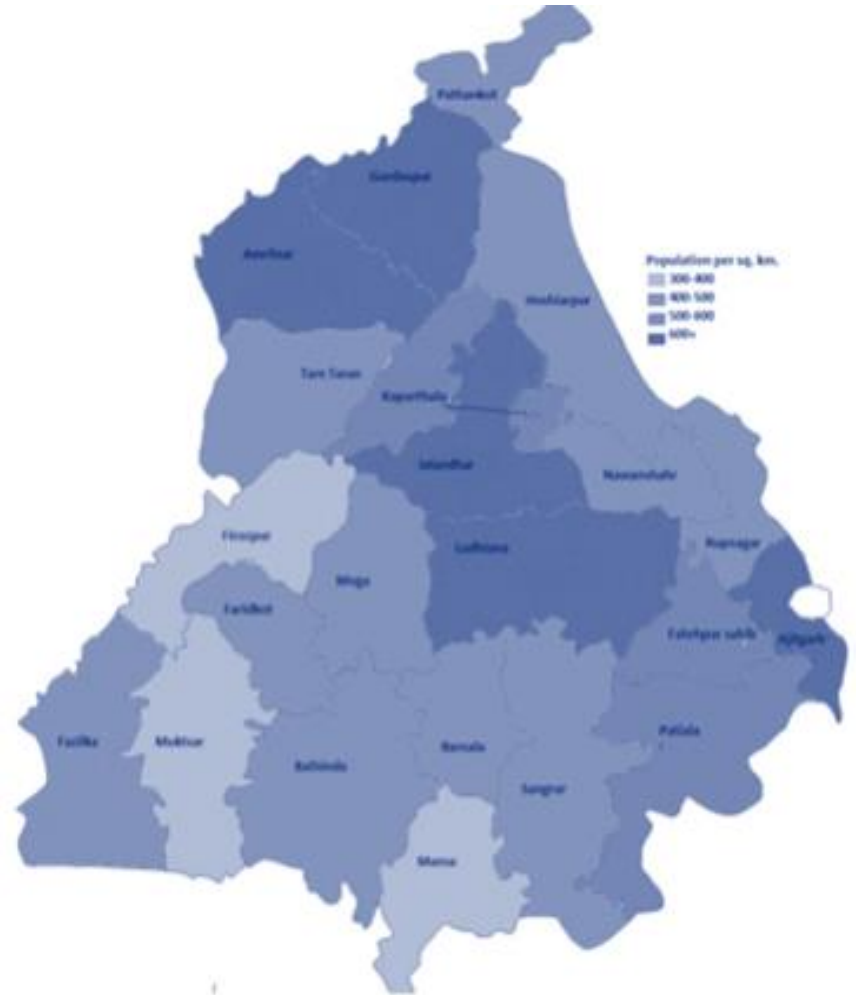
Skill Development Ecosystem

State: Punjab

Date: July, 2017

Overview: State Profile

- Number of districts: Punjab is divided into 22 districts with Chandigarh as the state capital
- Population: 27.98 million (Census, 2011)
- Total working population: 25.7 lakhs (NSDC, 2011)
- GDP: ₹3.17 lakh crore
- Sex ratio: 893 females per 1000 males (Census, 2011)
- Literacy rate: 75.84%
- Major industries/sectors in the state:
 - ✓ Banking and Financial Services
 - ✓ Education and Training
 - ✓ Construction
 - ✓ Healthcare
 - ✓ Transportation and Logistics
 - ✓ Communication
 - ✓ Retail
 - ✓ Communication



Source: Government of Punjab, 2016 (<http://punjab.gov.in/>)

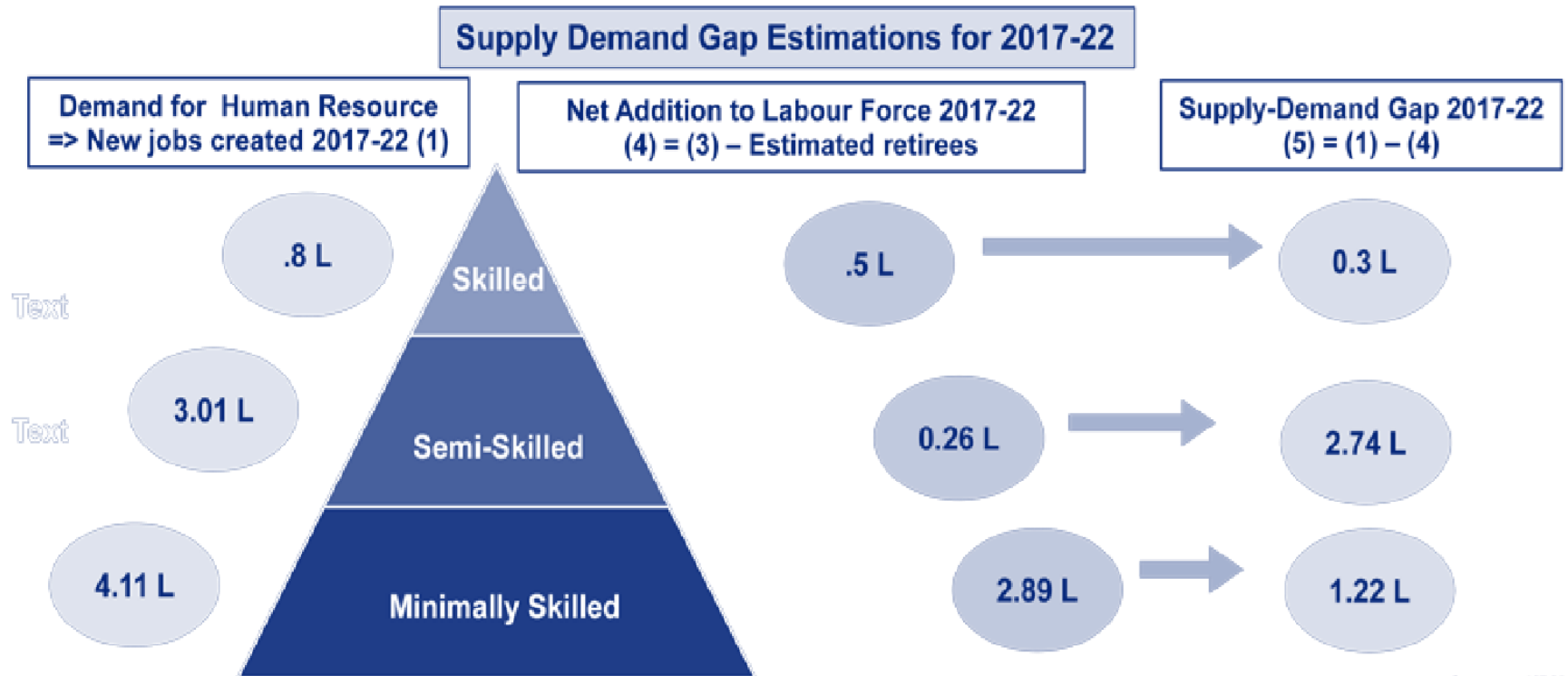
Skill Gap Analysis

Skill gap: Total and Sectoral

Sector	Sector wise Skill Gap	Total Skill gap
Banking and Financial Services	153,533	700214
Education and Training	90,549	
Construction	92,261	
Healthcare	138,025	
Transportation and Logistics	45,113	
Communication	121,065	
Retail	49,732	
Communication	9936	

Source: NSDC-KPMG Skill gap Report, 2013

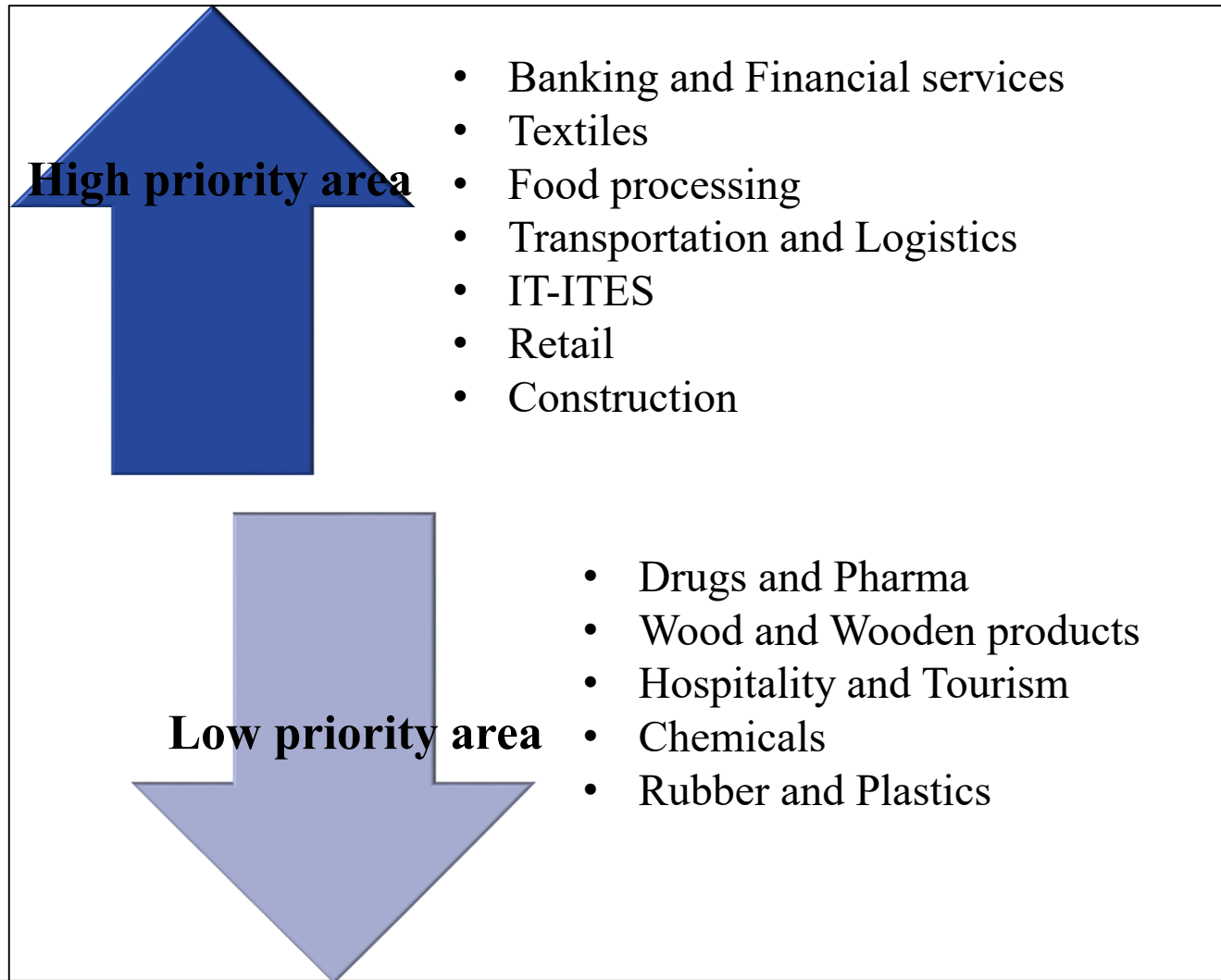
Incremental human resource requirement (2017-22)



Source: NSDC-KPMG Skill gap Report, 2013

Skill gap analysis contd.

High and low priority areas



Skill Development Scenario

Departments in Punjab 50 departments are listed below

Department of Agriculture	Department of General Administration	Department of Parliamentary Affairs	Department of Sports and Youth Services
Department of Animal Husbandry, Dairy Development and Fisheries	Department of Governance Reforms	Department of Personnel	Department of Technical Education and Industrial Training
Department of Civil Aviation	Department of Welfare of SCs & BCs	Department of Planning	Department of Tourism and Cultural Affairs
Department of Cooperation	Department of Health & Family Welfare	Department of Power	Department of Transport
Department of Defence Services Welfare	Department of Home Affairs and Justice	Department of Printing and Stationery	Department of Vigilance
Department of School Education	Department of Housing and Urban Development	Department of Program Implementation	Department of Water Supply and Sanitation
Department of Elections	Department of Industries and Commerce	Department of Public Works	Department of Investment Promotion
Department of Employment Generation and Training	Department of Information Technology	Department of Medical Education and Research	Department of Irrigation
Department of Finance	Department of Labour	Department of Revenue, Rehabilitation & Disaster Management	Department of Punjab Energy Development Agency
Department of Food, Civil Supplies and Consumer Affairs	Department of Legal and Legislative Affairs	Department of Rural Development and Panchayat	Department of Welfare of Pensioners
Department of Forest and Wild Life Preservation	Department of Local Government	Department of Science, Technology & Environment	Department of Welfare of Freedom Fighters
Department of Excise and Taxation	Department of Information and Public Relation	Department of NRI Affairs	Economic & Statistical Organisation

Departments implementing skill development schemes

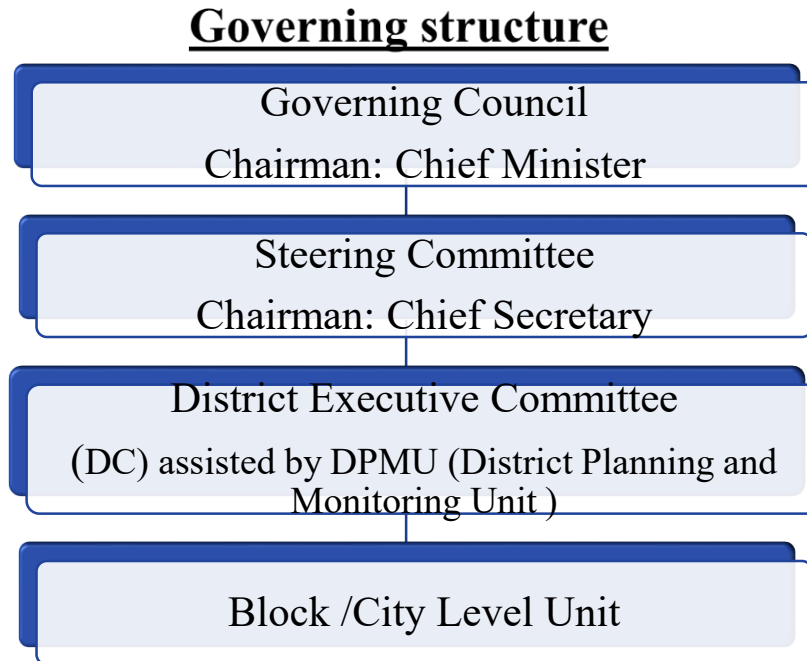
Department	Schemes
Rural Development	<ul style="list-style-type: none"> Deen Dayal Upadhyaya Grameen Kaushalya Yojana, (DDU-GKY) Aimed at alleviation of rural poverty through career promoting skills and placements
Housing and Urban Poverty Alleviation	<ul style="list-style-type: none"> Employability through Skill Training and Placement (ESTP), under National Urban Livelihood Mission (NULM)
Labor	<ul style="list-style-type: none"> State initiative for skilling, up-skilling of the wards of construction workers and the construction workers not covered under RPL scheme
Communication and IT	Scheme wise national targets for software export industry
MSME	National MSME manpower development targets apportioned to state based on state's employment share
HUPA	Training targets with INR 38.86 crores towards skill training component STEP-UP under SJSRY
Textiles	Integrated Skill Development Scheme for Textiles and Apparel Sector including Jute and Handicrafts
Health and Family Welfare	Training targets for Personnel training under programme ASHA and Doctor training on various aspects
Women and Child Development	Training targets under Women Empowerment Scheme

Departments implementing skill development schemes

Department	Schemes
Road Transport and Highways	Training targets under “Refresher training to drivers”
Social Justice and Empowerment	Training targets apportioned based on state’s share of Scheduled Caste population
Food Processing	Training targets apportioned based on state’s share of contribution to food processing sector
Tourism	Estimated funding of INR 1.54 Cr towards flagship“ Hunar se Rozgar scheme


Skill Development Scenario

- Nodal body for skill development: **Punjab Skill Development Mission**




Number of ITI/Polytechnics/VTPS		
ITI	Polytechnic	VTP
342	129	282


Challenges of the mission




- Vocation curriculum is outdated. There is a need to periodically review and revise the curriculum for maintain its relevance for industry.




- Need to develop facilities for career counseling at schools and ITIs to help them with long term career planning.



- Problems are faced when apprenticeship trained candidates. There is demotivation amongst students due to lack of industry support.



- There is lack of trained faculty and up gradation of institutes in terms of facilities and infrastructure.



- Skill development programs are running in coordination. There is a need to create an effective strategy for implementation

Nodal Agency

Punjab Skill Development Mission (PSDM)

The mission has converged the implementation of Various Skill development Schemes by empanelling common training partners. The mission has converged the implementation of Various Skill development Schemes by empanelling common training partners. (<http://psdm.gov.in/index.php>)

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Thank you