

# Skill Development Ecosystem

State: Rajasthan

Date: July 2017

# Overview

- ▣ State/UT profile
- ✓ **Number of districts:** 33
- ✓ **Population:** 68.6. million
- ✓ **Male:** 35 million
- ✓ **Female:** 38 million
- ✓ **Total working population:**
- ✓ **GDP:** 5.7 lakh crore
- ✓ **Literacy rate:** 67.06%
- ✓ **Major industries/sectors in the state:** Agro, cement, ceramic, gems and jewellery, stone, marble and textile

# Skill gap analysis in Rajasthan

- According to skill gap study, it is estimated that Rajasthan will have an incremental human resource requirement of approximately 40 lakh workers by 2022 across a few high-priority sectors as follows:

➤ IT & ITeS	➤ Tourism & Hospitality
➤ Auto & Engineering	➤ Healthcare
➤ Banking & Financial Services	➤ Mines & Minerals
➤ Gems & Jewellery	➤ Handicrafts
➤ Retail	➤ Textiles
➤ Food Processing	➤ Construction
➤ Auto Mechanics	

## SKILLS DEFICIT BY PROFICIENCY LEVEL, 2018 PROJECTIONS

Particulars	<u>SKILLED</u>	<u>SEMI SKILLED</u>	<u>UNSKILLED</u>
Status in 2018	2,17,000	10,87,000	62,40,000
Demand	5,40,000	30,91,000	52,67,000
Deficit/Surplus	(3,23,000)	(20,04,000)	9,80,000

**Table: Projected workforce distributions by 2018**

- The state would require an additional 3.23 lakh of skilled and 20.04 lakh semiskilled workers by 2018.

- The unskilled workforce is projected at a surplus of 9.8 lakh by 2018 as the supply of this category of workforce will remain high while the demand will reduce substantially (the maximum number of unskilled workers are household workers and agricultural laborers).

# SKILL DEVELOPMENT SCENARIO

# ITI & Polytechnics

- Number of ITIs/Polytechnics/VTPs in the state: In total , Rajasthan has **1633** ITIs(Govt. and Private) with a total capacity of **2,25,512**
- Current Monitoring and evaluation mechanism

# Current Structure of RSLDC

## Organization Structure: RSLDC

Board of Directors

Chairman

Managing Director

Team of Officers  
on  
Deputation/Special  
Selection

Skill Training Wing

Policy Framing

Administration

Finance & Accounts

MIS

Project Management Unit

Management Agency- Consultants

Team of Experts

District Team

Review Committees at  
Various Levels of the Skilling  
Program of the State

State Level Empowered  
Committee Headed by the  
Chief Secretary –review all  
Skill Training Programmes

District Level Monitoring  
Committees Headed by the  
Dist. Collectors –review  
RSLDC's Training  
Programmes

District Offices: Controlled by  
the  
District Collector. Set up by  
the Project Management Unit  
(Staff strength: 230)



# Schemes under implementation by RSLDC- Snapshot

Schemes	Type of Scheme	Focus area	Focus group
<b>Regular Skill Development Training Program (RSTP)</b>	State funded	<ul style="list-style-type: none"> <li>i. Self-employment</li> <li>ii. Wage Employment</li> <li>iii. Productivity Enhancement</li> </ul>	<ul style="list-style-type: none"> <li>i. Women &amp; Youth</li> <li>ii. Specially abled</li> <li>iii. Jail Inmates</li> </ul>
<b>Employment Linked Skill Training Program (ELSTP)</b>	State funded	<ul style="list-style-type: none"> <li>i. Wage Employment</li> </ul>	<ul style="list-style-type: none"> <li>i. Urban &amp; Rural Youth</li> </ul>
<b>Pt. Deen Dayal Upadhyaya Grameen Kaushalya Yojana (DDU –GKY)</b>	Central and state funded ( 75:25)	<ul style="list-style-type: none"> <li>i. Wage Employment</li> </ul>	<ul style="list-style-type: none"> <li>i. Rural Poor Youth</li> </ul>
<b>Skill Development Initiative Scheme</b>	Centrally funded	<ul style="list-style-type: none"> <li>i. Wage Employment</li> </ul>	<ul style="list-style-type: none"> <li>i. Urban &amp; Rural Youth</li> </ul>
<b>Special Projects ( CII, ATDC, NIFT , BSE-BIL, NULM)</b>	State funded	<ul style="list-style-type: none"> <li>i. Wage employment</li> </ul>	<ul style="list-style-type: none"> <li>i. Urban &amp; Rural Youth</li> </ul>

# Youth under training & youth trained so far

RSLDC's Training Progress Summary from 13th Dec, 2015 to 23<sup>rd</sup> Jan, 2017

<u>Programme/ Particulars</u>	<u>DDU-GKY</u>	<u>ELSTP</u>	<u>RSTP</u>	<u>SDIs</u>	<u>NIFT, ATDC &amp; Other Special Projects</u>	<u>Total</u>
Youth Trained	9515	55504	2636	2008	4339	74002
Active SDCs	81	124	15	8	14	242
Youth Under Training	7581	8644	1017	246	588	18056

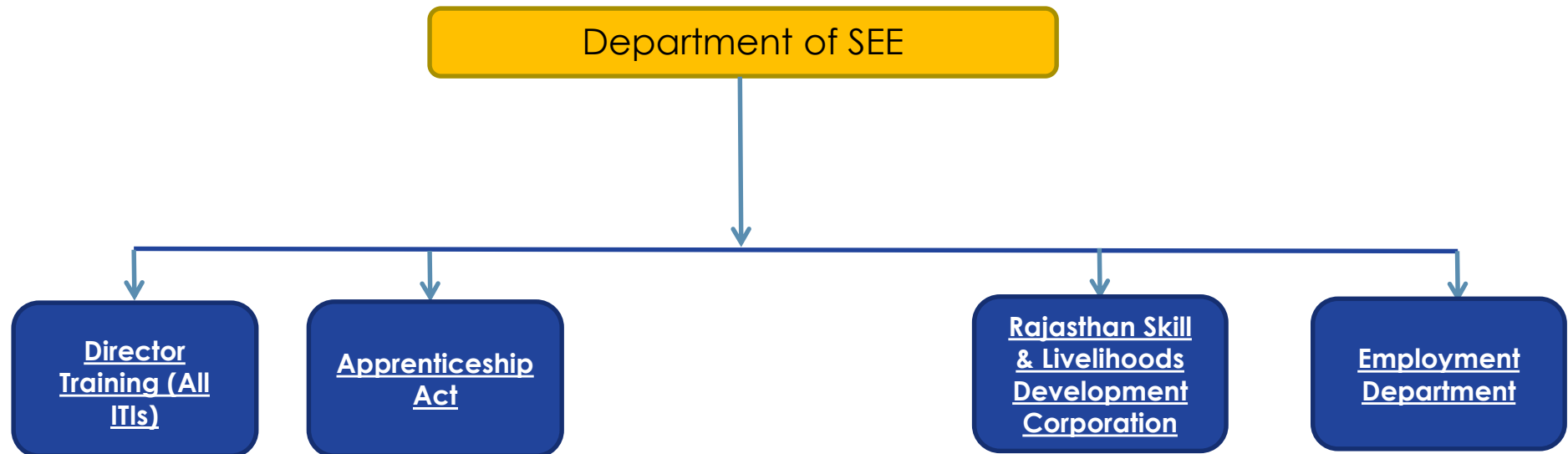


# Integration & Convergence: New Department of SEE

- ❖ As per the directions of Hon'ble Prime Minister , the Government of Rajasthan has taken a new initiative :

*For Convergence of skill related activities in the state, Govt. of Rajasthan has created a new department: Department of Skills, Employment & Entrepreneurship (SEE).*

*The new department will have the following verticals:*



# Convergence strategy for various Government Departments

As per the Government of Rajasthan order dated 07-11-2014, RMoL to be the implementation platform for all purposes relating to skill training. There would be only one scheme i.e. Employment Linked Skill Training Program (ELSTP) , outside CSSs and EAPs.

**Following central/state funded schemes will converge into the ELSTP scheme:**

	<u>No. of Youth to be trained</u>	<u>Funds (Rs. In crores)</u>
1 Rajasthan Scheduled Caste Scheduled Tribe Finance Development Corporation Ltd.	3432	3.77
2 Employment through Skill Training & Placement (ESTP), a component under National Urban Livelihood Mission (NULM)	44100	66.15
3 Building and Other Construction Workers (BOCW)	10000	15
4 Border Area Development Program (BADP)	6103	6.07
5 Rajasthan Rural Livelihood Project (RRLP)	26700	42.73
6 TADD project	6381	12
	<b>Total: 96716</b>	<b>145.72</b>

# Other initiatives of RSLDC

## SPECIAL PROJECTS/INITIATIVES

- MoU with BSE Institute Ltd. (BIL) to create an ecosystem for facilitating skilling of youth in financial skills and promotion of innovation and enterprise.
- **BIL** is a highly reputed financial institute set up by Bombay Stock Exchange Ltd.(BSEL), It has 8 domestic branches and 2 international branches.
- Ministry of Textiles, GoI under the Integrated Skill Development Scheme (ISDS), Component-I has sanctioned a project (SMART Project) to ATDC to train 1,72,220 youth in next 5 years across the country.
- As per directions received from Hon'ble Chief Minister to initiate skill enhancement training for catering and housekeeping staff in Circuit House and Dak Bungalows across the State, RSLDC approached various training service providers having expertise in imparting the necessary skills.

# Other initiatives of RSLDC

## Some other targeted interventions by RSLDC

Jail Inmates

Folk music – Manganiyaar Community of Jaisalmer

Persons with Special Ability

Terracotta (Pots, Artificial Jewelry)

Stone Cutting

**RSLDC is increasingly focusing on region specific arts to create a skill ecosystem– leading to improved economic prospects**

# NODAL AGENCY

- ▣ Nodal Agency: **Rajasthan Skills and Livelihood Development Corporation (RSLDC)**
- ▣ More than **150 partners** currently under the funding scheme of RSLDC with training completed of **~2 lakh youth**
- ▣ **173 courses** offered by RSLDC covering **33 economic sectors**
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